

#FairPayForHCAs

Update 20/06/22

1. The HCA banding review is coming to each ward and department. This large project will make its way in stages around the Trust.

The outcome from the review will be assessed from the date UNISON submitted our claim so everyone will be treated fairly, regardless if you're first or last to be reviewed.

2. The trust is currently in discussion with ward leads regarding the band 2/3 skill mixes on each ward to understand what activity, how needs are currently met, where the skill gaps are and how to create a workforce that appropriately meet this demand.

UNISON contacts will be included in these discussions. If your ward does not have a UNISON contact please contact us.

3. Workshops have taken place in upskilling UNISON contacts and stewards on re banding. More workshops will be run to support new UNISON contacts

Find out more at unison.org.uk/HCApay and get involved in your branch's campaign:

Email: office@unisonsh.org.uk

Member Actions

1

Become a steward or contact on your ward

2

Share this communication

3

Join UNISON!
The more members we have the, stronger position we are in to negotiate a better outcome

Not in UNISON?

Join today and be part of the country's biggest health union - join.unison.org.uk or call 0800 171 2194